



Health and Safety Policy Statement

SBM Engineering LTD is fully committed to undertake its business in such a way as to minimise the risk of injury or ill health to people, damage to property or the environment.

The Company has a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Company, its employees, or as a result of SBM Engineering LTD activities. SBM Engineering LTD fully accepts their obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Providing and maintaining safe working environments that are without risks to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- Ensuring that hazardous areas are kept secure from the public, employees or tenants, or contractors not required to enter them.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

The Company will communicate the Health and Safety Policy to all employees, sub contract employees and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation.

This Company has a good health and safety record, and the co-operation of all employees including sub contractors will ensure that this high standard is maintained at all times. This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company.

The Managing Director is personally responsible for the health and safety performance of the company and signs this policy statement in acknowledgement of this.

For and on behalf of SBM Engineering LTD
Rob Howard – Managing Director - October 2011